6G TERRESTRIAL & NON-TERRESTRIAL INTEGRATION THROUGH AN AI-NATIVE ARCHITECTURE

Recruitment Assessment Report

DC02 /Native AI analytics approaches in telecommunication networks

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ATH/ISI

21/10/2025

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Executive Summary

This report contains the results of the evaluation of the candidates who have applied to the **DC02** position offered by **ISI/ATH** in the context of the 6G-TERRAIN MSCA Doctoral Network.

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1 Introduction

As established in the GA (Annex 1 part B, section 3.1.4), 6G-TERRRAIN follows a clearly defined procedure for the recruitment of the 10 DCs.

6G-TERRAIN's recruitment strategy adheres to the principles of the European Charter for Researchers & the Code of Conduct for the recruitment of researchers, directly correlating the evaluation process and the final decision with the candidates' university grades, awards, publications, industrial experience, mobility, creativity, leadership, etc.In this way, we guarantee: i) equal opportunity procedures for men, women and minority ethnic candidates (e.g. refugees), ii) the absence of any kind of overt/covert discrimination based on race, gender, sexual orientation, religion, belief, age, disability, and iii) an open, transparent and globally comparable recruitment process solely based on merit.

6G-TERRAIN's recruitment strategy is semi-centralized in the sense that the entire network complies with project-wide rules regarding:

1. the advertisement of the available DC positions (Section 2),
2. the evaluation criteria and selection process (Section3)
3. the approval by the Recruitment Committee (Section 4).

2 Publication of position

DC02 position was advertised in Euraxess portal with the reference nº **305756,** under the title **Automated Multi-domain Intent Decomposition.** The announcement remained initially open from 28/12/24 to 01/08/2025 with a further extension till 31/08/2025.

In addition, the position was announced via diverse additional channels like the Project's website (https://www.6g-terrain.eu), the social network channels (e.g. Linkedin, X, etc.) of the Doctoral Network (https://www.linkedin.com/company/6g-terrain/posts/?feedView=all&viewAsMember=true) and the PI's as well as the Beneficiary's official website (https://www.isi.gr/news/phd-position-native-ai-analytics-approaches-telecommunication-networks-6g-terrain).

3 Submitted applications

All applications to DC02 position were received through the official applications portal of the 6G-TERRAIN MSCA-DN (https://oaf.6g-terrain.eu/) which handled the applications to all 10 DC positions in a centralized manner.

After filtering out the non-eligible applications, the list of candidates can be seen in Table 1. ISI/ATH has received 156 applications in total for the DC02 position.

Table 1. List of applications

ID	Name	Surname	Sex	Nationality	BSc title
443	Youcef Islam	Ghodbane	M	Algerian	Engineering Degree in Computer Science, Computer Systems and Software Option
439	Srushti Gangadhar	Surpur	F	India	Bachelors of Engineering in Computer Engineering
438	Lishuang	sun	F	Chia	Bachelor of Science in Mathematics and Applied Mathematics
437	Srushti Gangadhar	Surpur	F	India	Bachelors of Engineering in Computer Engineering
432	Ali	Firouzi Abriz	M	Iran	Electrical Engineering - Control

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429	Nawaid Hasan	Hasan	M	Pakistani	BS-Computer Engineering
428	Muhammad	Anis	M	Pakistan	Electrical Engineering (Telecommunication)
427	Md. Zahirul	Islam	M	Bangladeshi	Electronics and Telecommunication Engineering
423	Nazanin	Talebi	F	Iran	Chemical engineering
422	Kanwal Mehmood	Miss	F	Pakistani	Electrical Engineering
420	HAFTOM GEBRESLASSIE	GEBREGWERGS	M	Ethiopian	Electrical and Computer Engineering (Electronics Communication Engineering Stream)
419	Ghazaleh	Kianfar	F	Iranian	Electrical Engineering
417	Younes	MAATALLAOUI	M	Moroccan	English Studies
415	Asad	Khan	M	Pakistani	Electrical Engineering
413	Hemanth Sekhar	Kothapalli	M	India	Bachelor of Technology (B.Tech) in Electronics and Communication Engineering (ECE)
410	Babak	Rostami	M	IRAN	Computer Engineering
406	Evangelos	Nastas	M	Hellenic	Dipl-Ing Electrical Engineering
393	Kiran	Kadam	M	Indian	Electronics and Telecommunication
387	Maamar	Boudene	M	Algerian	State Engineer in Telecommunications
386	HAFIZ USMAN	ZIA	M	PAKISTANI	BS-COMPUTER SCIENCE
384	Usman Javed	Sheikh	M	Pakistani	Telecommunication Engineeirng
381	Nihal Yagmur	Aydin	F	Turkish	Bachelor of Science in computer engineering
376	Yasir	Maqsood	M	Pakistani	BS Software Engineering
374	Muhammad	Alamgeer	M	Pakistani	BSC, B.Ed. M.Sc. Physics
372	Inam	Ullah	M	Pakistan	Avionics Engineering
370	Jiawei	Luo	M	Chinese	BEng with honnours(First Class) in Electronic & Communication Engineering
369	Hadi	Sharifi Esgandani	M	Iranian	Electrical Engineering-Electronics
368	Pablo	Cabriada Sierra	M	Spanish	Physics
367	Muslimbek	Abdurakhimov	M	Uzbekistan	Nanotechnologies and Micrsosystems Engineering
365	Bharath Raj	Mahadeva Rao	M	INDIAN	Bachelor's in Information Science Engineering
362	Jeremiah	Adetunji	M	Nigeria	Electronic and Electrical Engineering
361	Kalsoom	Tahir	F	Pakistani	BS (Software Engineering)
358	Mujtaba	Abdalla	M	Sudanese	Electronics Engineering " Telecommunication"
352	Shuaiqi	Wang	M	China	Bachelor's degree of Engineering
348	Fabrice	TEUGUIA NGUIFFO	M	Cameroonian	Master 1 Innovative Technology at ISTIA - Université d?Angers
347	Muhammad	Rehan	M	Pakistani	Bachelor of science in computer science
346	ISAAC WILSON	BAAH	M	GHANA	Bachelor?s Degree in Computer Engineering
345	Zahrasadat	Jalaliparvin	F	Iranian	Electrical engineering

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343	Peter	Samaha	M	Lebanese	BSc. in Physics and another BSc. in Mathematics
335	Ahmad	Beigian	M	Iranian	Telecommunications engineering
332	Asadullah	Channa	M	Pakistan	BS9CS)
330	Mr. Md. Arafat	Rahman	M	Bangladeshi	Electrical & Electronic Engineering
321	Bhavnil	Patel	M	India	electronics and communication engineering
319	Zakaria	Bougayou	M	Moroccan	Mathematics and Computer Science
314	Alina	Plyassulya	F	Kazakhstan/Hungary	Business Diagnosis and Strategy
313	Mohammadjavad	Khani	M	Iran	Computer engineering
310	Firdous Bin	Ismail	M	Bangladeshi	Electronics and Communication Engineering
309	Firdous Bin	Ismail	M	Bangladeshi	Electronics and Communication Engineering
308	Muhammad	Abdul Aleem	M	Pakistani	Bsc Electrical Engineering
300	Ahmad	Beigian	M	Iran	Telecommunication Engineering
297	LAMEES RYADH ZYAB	ALJABURI	F	Iraqi	Computer Engineering
293	Yibeltal Abebaw	Molla	M	Ethiopian	BSc in Electronics and Communication Engineering
292	Siyavash	Ghasemieshkaftaki	M	Iran	computer engineering
289	Langpoklakpam Rishikanta Singh	Langpoklakpam	M	Indian	Master
287	Ali	Kianzad	M	Iran	Bachelor?s degree in Electrical Engineering
285	Mujtaba	Abdalla	M	Sudanese	Electronics Engineering " Telecommunication"
283	Ali	Karimi	M	iran	Green House Design
282	Shoaib Ahmed	Dayo	M	Pakistani	Electrical Engineering
281	ehsan	tavan	M	iran	computer engineering
278	Md. Arafat	Rahman	M	Bangladeshi	Electrical & Electronic Engineering
263	Saeed	Qasemzadeh Somarin	M	Iran	Electrical Engineering - Telecommunications
261	Md. Arafat	Rahman	M	Bangladeshi	Electrical & Electronic Engineering
259	Lina	Meghouche	F	Algérienne	Baccalauréat mathelame
256	Asad	Ali	M	Pakistani	Telecommunication and Networking
252	mohammed danish	mustafa	M	Indian	Bachelor?s in Electronic and Communication Engineering
247	Muhammad Naveed	Khan	M	Pakistan	Software Engineering
246	Shad	Mohammad	M	Pakistani	Bachelor of Science in Telecommunication and Networking
244	Muhammad Mobeen	Abid	M	Pakistani	Bachelor of Science in Computer Science
240	Rym	Moussaoui	F	French	Bachelor?s Degree in Telecommunications and Computer Networks Engineering
236	Emmanuel	Omale	M	Nigerian	B.Eng Electrical and Electronics Engineering

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240	Rym	Moussaoui	F	French	Bachelor?s Degree in Telecommunications and Computer Networks Engineering
236	Emmanuel	Omale	M	Nigerian	B.Eng Electrical and Electronics Engineering
235	Umar	Shafiuaq	M	Pakistan	Bachelor of science
226	Tayyaba	Bibi	F	pakistani	B.Sc
216	Weijie	Xu	M	Chinese	Bachelor of Science
211	Hamid	Khorshidi	M	Iran	Bachelor of Science in Optics and Laser Engineering (Optoelectronics)
207	ZIXIN	NIU	F	Chinese	Bachelor of engineering - Communication engineering
204	SULTAN	AHAMAD	M	India	B.Sc.(Physics)
199	Deeshant	Sharma	M	Indian	Bachelor of Technology
198	Luca Yago	Wolinsky Mancini	M	Spain	Bachelor Degree in Telecommunication Technologies Engineering
196	Ziyou	Tang	M	China	Communications Engineering
195	Wenxin	Zhao	F	China	CIVIL AVIATION ELECTRONIC AND ELECTRICAL ENGINEERING
193	keda	FU	M	China	BEng
191	Muhammad Nasar	Jamal	M	Pakistan	Bachelor of Science in Electrical Engineering
186	Anjali	Shaw	F	Indian	Bachelors of Technology
184	Nam	Le-Quoc	M	Vietnamese	Engineer in Electronics-Telecommunications Engineering
182	Buhari	Aliyu	M	Nigerian	Computer Science
180	Goytom Seyoum	Gebreyohannes	M	Ethiopian	Bachelor of Science in Electronics and Communication Engineering
173	Jesus	Rincon	M	Colombian	Mechatronics Engineer
172	Qianzhen	Yang	M	Chinese	Bachelor of Science in Electrical and Information Engineering
171	Taiwo	Adewa	M	Nigerian	Bachelor of Engineering in computer Engineering
169	Farrukh Wajahat	Ullah	M	Pakistani	Bachelor of Computer Science
167	Abdirashid Dahir	Mohamoud	M	Somali	Telecommunication Engineering
165	Mennatullah	Mohammed Gamaleldin	F	Egypt	B.Sc in Electronics and Communication
161	Joshua	Christopher	M	Nigeria	Physics
149	Abinaya	Babu	F	Indian	Computer science engineering
144	Behnaz	Goshayeshi	F	Iran	Mechanical Engineering
141	Masoud	Rahimi	M	Iran	Electrical engineering, Communication System, Amirkabir University of Technology
140	Saeed	Qasemzadeh Somarin	M	Iran	Electrical Engineering - Telecommunications
137	Umer	Andrabi	M	India	B.Sc.IT
134	Mayank	Sonu	M	Indian	Electronics and Electrical Communication Engineering

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133	Mahshid	Narimani Kenari	F	Iran	electrical engineering, telecommunications
131	Lepakshi	Venkatraman	F	Indian	Bachelor of Engineering in Elecronics and Communication
126	ANUM	KHOWAJA	F	pakistan	B.E (ELECTRONICS ENGINEERING)
125	Imran	Khan	M	Pakistani	telecoms and networking
124	Ayesha	Saeed	F	Pakistan	BSc Electrical Engineering
123	MUHAMMAD MEESUM	BILAL	M	Paistani	Bachelor of Science in Physics
122	Ali	Sourchap	M	Iranian	Electrical Engineering
121	Purna Sai	Garigipati	M	Indian	Electronics and Communication Engineering
116	Arian	Mokhtari	M	Iranian	Electrical Engineering
114	Muhammad Majid	Aziz	M	PAKISTANI	BSC ELECTRONIC ENGINEEIRNG
112	Imtiaz Ahmad	imtiaz	M	pakistan	Information Technology
110	Muhammad Yasin	None	M	Pakistani	MSC CS
107	Syed Muhammad Jameel	Jameel	M	Pakistani	Telecommunication Engineering
106	Mahnaz	Chahoushi	F	Iranian	Electrical Engineering
105	Birhanu	Dessie	M	Ethiopia	major dual in Electronics and Communication Engineering and Electrical Power and Control Engineering
104	Yibeltal Abebaw	Molla	M	Ethiopian	BSc in Electronics and Communication Engineering
103	Natalia	Kotliar	F	Ukraine	Info communication Technologies and Communication Systems
102	Muhammad Naveed	Khan	M	Pakistan	Software Engineering
101	Muhammad	Anis	M	Pakistan	Electrical Engineering (Telecommunication)
94	Rudranil	Chattopadhyay	M	Indian	Bachelor of Technology
90	Sara	Ghiasi Tabrizi	F	Iranian	Information Technology
87	Amjad	Altakhaineh	F	Jordanien	Electrical Engineering / Telecommunication
83	Hasan	Khan	M	Pakistan	Electrical and Computer engineering
77	Tasabbir Rakibul	Hoque	M	Bangladesh	Electronic And Information Engineering
75	Muhammad Shahid Khan	Khan	M	Pakistan	Bachelor of Science in Computer Science
71	Muhammad	Ali	M	Pakistani	BS (Telecommunication Systems)
70	Masoud	Elyasi	M	iran	Electrical engineering
68	Amjid	Ali	M	PAKISTAN	COMPUTER SYSTEM ENGINEER
63	Kashif	Khan	M	Pakistani	Bachelor of Science in Electrical Engineering
62	Firas	Zobary	M	Syrian	Degree of Information Engineering

54	Rajesh	Mahato	M	Indian	Bachelor of Technology in Electronics and Communication Engineering
49	Farhan	Javed	M	Pakistani	Bachelor of Science in Telecommunication Engineering
48	Sudhanshu	Naithani	M	Indian	Bachelors of Technology in Computer Science & Engineering
46	Yusuf	Akar	M	Turkish	Electronic and Communication Engineering
44	Zheng	Xuan	M	CHINA	Bachelor of Engineering
42	Umma Fariha	Zhinuk	F	Bangladeshi	Bachelor of Science in Electrical, Electronics and Communications Engineering
38	Ephraim Akogwu	Joseph	M	Nigerian	Bachelor in Electrical and Computer Engineering
34	Muhammad Naveed	Khan	M	Pakistan	Software Engineering
33	Muhammad Naveed	Khan	M	Pakistan	Software Engineering
32	Abdul	Rasheed	M	Pakistani	BS in Mathematics
29	Fahad	Rasheed	M	Pakistani	BS in Computer Science
27	Philip	Owusu	M	Ghanaian	Bachelor of Science, (BSc) in Telecommunication
25	Kriti	Dutta	F	Indian	Electronics And Communications Engineering
24	Heera Lal	Khatri	M	Pakistan	BACHELOR OF SCIENCE IN COMPUTER SCIENCE
20	Aakarsh	Dhariwal	M	Indian	Electronics and Communications Engineering
19	Tsega Teklewold	Teklemariam	M	Ethiopian	Electrical and Computer Engineering
18	Mohammed	Abdalla	M	Sudan	B.Sc. (Honours) Degree in Electrical and Electronics Engineering (Communications)
15	Awais	Maqsood	M	PAKISTAN	BS COMPUTER ENGINEERING
14	Alaa	Alhabbash	M	Palestinian	Electrical - Communication and control Engineering
13	Rajesh	Mahato	M	Indian	Bachelor of Technology in Electronics and Communication Engineering
12	Hasan	Iesar	M	Pakistani	Bachelors of Science in Electrical Engineering (Electronics and Telecom)
9	Kinzah	Noor	F	Pakistani	BSc Electronics Engineering
7	Jiale	Chen	F	China	Bachelor of Engineering
6	Hamsa	Mahmoud	F	Egyptian	Bachelors of Science in Computer and Communication Engineering
4	Mazyar	Taghavi	M	Iranian	Computer Engineering - Artificial Intelligence and Robotics

4 Evaluation

The evaluation process consists of three phases:

i) initial screening of the applications list (Table 1) to select up to ten more prominent candidates.

ii) Interview via MS TEAMS with the supervisor of the DC position Prof. Christos Verikoukis.
iii) Approval of the selection by the Recruitment Committee.

Throughout the three phases, the candidates were evaluated according to the following criteria (Table 2), which are identical for the recruitment strategy by all 6G-TERRAIN beneficiaries:

Table 2. Evaluation criteria

Criteria	Description
Excellence in prior performance	Objective measures as grades, awards, type of papers, quality of conferences, number of citations, etc. are taken into account.
Knowledge	How well does their knowledge fit to what is needed for the position; this can include the topic itself, but also coding skills, experience with PoCs, ability to develop new ideas – in short: experience that is highly relevant for the Beneficiary's environment.
Motivation / drive	Hints in the CV and from the interview pointing to whether the person is energetic and a self-starter.
Fit with the team	Will the personality fit in the team? Does the person have good soft skills? Is the person willing to adapt to changing requirements (e.g. willing to adapt the topic according to our recommendations).

For each of the above criteria, a score is assigned according to the following ranking:

1. Unable to determine or insufficient
2. Below average-does not meet requirements
3. Competent- acceptable proficiency
4. Excellent- exceeds requirements
5. Outstanding

After a thorough assessment of submitted and eligible applications, the following candidates were shortlisted and invited to an interview (Table 3)

Table 3. Shortlisted candidates, invited to interview

ID	Name	Surname	Sex	Nationality	BSc title
149	Abinaya	Babu	F	Indian	Computer science engineering
122	Ali	Sourchap	M	Iranian	Electrical Engineering
296	LAMEES RYADH ZYAB	ALJABURI	F	Iraqi	Computer Engineering
216	Weijie	Xu	M	Chinese	Bachelor of Science
376	Yasir	Maqsood	M	Pakistani	BS Software Engineering
437	Srushti Gangadhar	Surpur	F	India	Bachelors of Engineering in Computer Engineering

Table 4 summarizes the ranking of the shortlisted candidates according to the four criteria of Table 2.

Table 4. Shortlisted candidates' scores

Name	Performance	Knowledge	Drive	Soft skills	Final score
Abinaya Babu	4,5	3,5	4	3,5	15,5
Ali Sourchap	4	4	4	4	16
Lamees Ryadh Zyab Al Jabury	4,5	4	4	3,5	16
Weijie Xu	4	4	4	3	15

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Yasir Maqsood	4	4	3,5	4	15,5
Srushti Gangadhar Surpur	5	3,5	4,5	4,5	17,5

5 Final decision- Approval by the Recruitment Committee

6G-TERRAIN disposes of a Recruitment Committee (RC) that oversees the recruitment process and should provide their approval to any recruitment proposed by a Beneficiary. 6G-TERRAIN's RC is composed of the six supervisors and four external experts:

1. Christos Verikoukis, ISI/ATH
2. Adlen Ksentini, EUR
3. Armin Dekorsy, UBR
4. Thorsten Wild, NOK
5. Amadou Ba, IBM
6. Kostantinos Ramantas, IQU
7. Claudia Barbosa, Instituto de Telecomunicações, Portugal
8. Nikos Passas, University of Athens, Greece
9. Konstantinos Fysarakis, Cyberalytics Ltd, Cyprus
10. Ioanna Ioannou, eBos, Cyprus

The RC was informed about the ranking of Table 4, by an email communication which also included the CVs of the 6 shortlisted candidates on October 21st, 2025.

Srushti Gangadhar Surpur was proposed as the most suitable candidate, based on the assessment of his application and his performance in the interview.

RC approves the proposal and on behalf of it, Christos Verikoukis signs this report.

29.10.2025

VERYKOUKIS CHRISTOS - X3124440M

Digitally signed by VERYKOUKIS CHRISTOS - X3124440M
Date: 2025.10.29 15:03:56 +01'00'

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